

**MINUTES of MEETING of APPEALS COMMITTEE held BY MICROSOFT TEAMS  
on MONDAY, 27 JUNE 2022**

**Present:** Councillor Kieron Green (Chair)

Councillor John Armour	Councillor Mark Irvine
Councillor Audrey Forrest	Councillor Liz McCabe

**Attending:** Wendy Brownlie, Head of Education – Learning and Teaching  
Stuart McLean, Committee Manager  
Shona Barton, Committee Manager  
Jennifer Coyle, HR Representative – Organisational Development  
Appellant  
Appellant’s Representative

**1. APOLOGIES**

There were no apologies for absence intimated.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest intimated.

The Committee resolved in terms of section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the press and public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER APPEAL AGAINST DISMISSAL**

The Chair outlined the process and arrangements for the meeting, which was being held by Microsoft Teams.

The Committee gave consideration to submitted evidence on behalf of the Appellant and the Employer in regard to the case for an appeal against dismissal under the terms of the Council’s Disciplinary Policy and Procedure.

When asked, both the Appellant and the Head of Education – Learning and Teaching confirmed that they had received a fair hearing.

**Decision**

The Appeals Committee resolved the grounds of the appeal had not been substantiated and the appeal was therefore not upheld.